

April 6, 2026

Mr. Debanjan Mandal,
93/3 A/2, A.P.C. Road,
Kolkata - 700 009

Dear Mr. Mandal,

Sub: Re-appointment as an Independent Director

We are pleased to inform you that the members of the Company through Postal Ballot, has approved your re-appointment as a Non-Executive Independent Director of the Company to hold office for a further term of 5 (five) consecutive years effective from May 10, 2026.

Accordingly, we confirm your said appointment mutatis mutandis on the same terms and conditions, as communicated to you in our earlier letter dated August 30, 2021.

Please acknowledge receipt of this letter.

We look forward to your continued support.



Dr. Sanjiv Goenka
Chairman

Received
13.4.26
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3 June, 2021

Mr. Debanjan Mandal,
93/3A/2, A.P.C. Road,
Kolkata - 700 009

Dear Mr. Mandal,

Sub: Appointment as an Independent Director

We are pleased to inform you that the Board of Directors of the Company at its meeting held on 10th May, 2021 has approved your appointment as a Non-executive Independent Director of the Company to hold office for a period of five consecutive years effective from the said date. Your above appointment will be placed for approval of the members of the Company at its next Annual General Meeting to be held in due course.

This letter of appointment sets out the terms and conditions covering your appointment and your role, duties, responsibilities and liabilities as a Non-executive Independent Director on the Board.

1. **Appointment**

- 1.1 Your appointment is subject to the provisions of the Companies Act, 2013 ("the Act") and Rules framed thereunder read with Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR").
- 1.2 As an Independent Director, you will not be liable to retire by rotation.
- 1.3 Your appointment is subject to the maximum permissible Directorships that may be held as per the provisions of the Act and LODR.
- 1.4 The Board may invite you to serve on one or more of the Committees constituted by the Board, subject to applicable regulations.
- 1.5 You will ensure compliance with all applicable provisions of the Act, Rules thereunder and the LODR.
- 1.6 You shall not be entitled to any stock option.
- 1.7 This letter shall be posted on the website of the Company.

2. **Remuneration**

- 2.1 As a Non-executive Independent Director, you may be entitled to such remuneration and commission on profits of the Company for financial year as may be decided by the Board and approved by the shareholders of the Company from time to time.

2.2 You will also be entitled to such amount of Sitting Fee for attending meetings of the Board and any Committee(s) thereof as may be decided from time to time. Currently, the amount of such Sitting Fee is Rs.1,00,000/- per meeting of the Board and any Committee of the Board.

2.3 You will also be entitled to reimbursement of travel, hotel and other incidental expenses incurred by you in the performance of your role and duties.

3. **Role and Duties**

Your role and duties will be those normally required of a Non-executive Independent Director under the Act and the LODR.

4. **Code of Conduct/Insider Trading Code**

As an Independent Director of the Company, you agree to abide by the code for Independent Director in terms of Schedule IV to the Act and the code of business conduct and ethics for members of the Board and senior management officers as well as the Insider Trading Code (displayed in the website of the Company).

5. **Performance Appraisal / Evaluation Process**

As laid down in the Act and the LODR, your performance as a member of the Board as well as the performance of the entire Board and its Committees shall be evaluated annually.

6. **Disclosures, other directorships and business interests**

6.1 During the term, you agree to promptly notify the Company of any change in your directorships, and provide such other disclosures and information as may be required under the applicable laws.

6.2 Upon becoming aware of any potential conflict of interest with your position as Independent Director of the Company, you shall promptly disclose the same to us.

7. **Cessation**

7.1 Your directorship on the Board shall be ceased in accordance with law. Apart from the grounds of cessation as specified in the Act, your directorship may be ceased for violation of any provision of the above Codes.

7.2 You may resign from the directorship of the Company by giving a notice in writing to the Board of Directors of the Company stating the reasons for resignation and also to Registrar of Companies. The resignation shall take effect from the date on which the notice is received by the Company or the date, if any, specified by you in the notice, whichever is later.

7.3 If at any stage during the term, there is a change that may affect your status as an Independent Director as envisaged in Section 149(6) of the Act, or, if applicable, you fail to meet the criteria for "independence" under the provisions of LODR, you agree to promptly submit your resignation to the Company with effect from the date of such change.

8. **Confidentiality**

- 8.1 You must apply the highest standards of confidentiality and not disclose to any person or company (whether during the course of the appointment or at any time after the cessation) any confidential information concerning the Company and any Group Companies with which you come into contact by virtue of your position as a Non-executive Independent Director of the Company.
- 8.2 Your attention is drawn to the restrictions to be followed by you regarding the disclosure of price sensitive information relating to the Company.

9. **Governing Law**

The terms of appointment is governed by and will be interpreted in accordance with Indian Law and your engagement shall be subject to the jurisdiction of the Indian courts.

10. **Acceptance of Appointment**

We are confident that the Board and the Company will benefit immensely from your rich and varied experience and we are eager to have you as an integral part of the growth of our Company.

If these terms of appointment are acceptable to you, please confirm your acceptance by signing and returning the enclosed copy of this letter.

We look forward to your continued support.



.....
Dr. Sanjiv Goenka
Chairman

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**RP - Sanjiv Goenka
Group**
Growing Legacies



August 30, 2021

Mr. Debanjan Mandal,
93/3 A/2, A.P.C Road,
Kolkata-700 009

Dear Mr. Mandal,

Sub: Appointment as an Independent Director

We are pleased to inform you that the shareholders at their Forty-third Annual General Meeting of the Company held on August 18, 2021, have approved your appointment as a Non Executive Independent Director of the Company to hold office for a term of 5 (five) consecutive years effective from May 10, 2021.

Accordingly, we confirm your said appointment *mutatis mutandis* on the same terms and conditions, as communicated to you in our earlier letter dated June 3, 2021.

Please confirm your acceptance by signing and returning the enclosed copy of this letter.

We look forward to your continued kind support and guidance.

Accepted
Mandal

31/8/2021

.....
Dr. Sanjiv Goenka
Chairman

March 20, 2024

Mr. Arjun Kumar,
2, Middleton Mansions,
9/1, Middleton Street,
Kolkata - 700071

Dear Mr. Kumar,

Sub: Appointment as an Independent Director

We are pleased to inform you that the members of the Company, has approved your appointment as a Non-executive Independent Director of the Company w.e.f January 19, 2024 to hold office for a period of five consecutive years effective from the said date.

This letter of appointment sets out the terms and conditions covering your appointment and your role, duties, responsibilities and liabilities as a Non-executive Independent Director on the Board.

I. Appointment

- 1.1 Your appointment is subject to the provisions of the Companies Act, 2013 ('the Act') and Rules framed thereunder read with Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR").
- 1.2 As an Independent Director, you will not be liable to retire by rotation.
- 1.3 Your appointment is subject to the maximum permissible Directorships that may be held as per the provisions of the Act and LODR.
- 1.4 The Board may invite you to serve on one or more of the Committees constituted by the Board, subject to applicable regulations.
- 1.5 You will ensure compliance with all applicable provisions of the Act, Rules thereunder and the LODR.
- 1.6 You shall not be entitled to any stock option.
- 1.7 This letter shall be posted on the website of the Company.



II. Remuneration

- 2.1 As a Non-executive Independent Director, you may be entitled to such remuneration and commission on profits of the Company for financial year as may be decided by the Board and approved by the shareholders of the Company from time to time.
- 2.2 You will also be entitled to such amount of Sitting Fee for attending meetings of the Board and any Committee(s) thereof as may be decided from time to time.
- 2.3 You will also be entitled to reimbursement of travel, hotel and other incidental expenses incurred by you in the performance of your role and duties.

III. Role and Duties

Your role and duties will be those normally required of a Non-executive Independent Director under the Act and the LODR.

IV. Code of Conduct/Insider Trading Code

As an Independent Director of the Company, you agree to abide by the code for Independent Director in terms of Schedule IV to the Act and the code of business conduct and ethics for members of the Board and senior management officers as well as the Insider Trading Code (displayed in the website of the Company).

V. Performance Appraisal/ Evaluation Process

As laid down in the Act and the LODR, your performance as a member of the Board as well as the performance of the entire Board and its Committees shall be evaluated annually.

VI. Disclosures, other directorships and business interests

- 6.1 During the term, you agree to promptly notify the Company of any change in your directorships, and provide such other disclosures and information as may be required under the applicable laws.
- 6.2 Upon becoming aware of any potential conflict of interest with your position as Independent Director of the Company, you shall promptly disclose the same to us.



VII. Cessation

- 7.1 Your directorship on the Board shall be ceased in accordance with law. Apart from the grounds of cessation as specified in the Act, your directorship may be ceased for violation of any provision of the above Codes.
- 7.2 You may resign from the directorship of the Company by giving a notice in writing to the Board of Directors of the Company stating the reasons for resignation and also to Registrar of Companies. The resignation shall take effect from the date on which the notice is received by the Company or the date, if any, specified by you in the notice, whichever is later.
- 7.3 If at any stage during the term, there is a change that may affect your status as an Independent Director as envisaged in Section 149(6) of the Act, or, if applicable, you fail to meet the criteria for "independence" under the provisions of LODR, you agree to promptly submit your resignation to the Company with effect from the date of such change.

VIII. Confidentiality

- 8.1 You must apply the highest standards of confidentiality and not disclose to any person or company (whether during the course of the appointment or at any time after the cessation) any confidential information concerning the Company and any Group Companies with which you come into contact by virtue of your position as a Non-executive Independent Director of the Company.
- 8.2 Your attention is drawn to the restrictions to be followed by you regarding the disclosure of price sensitive information relating to the Company.

IX. Governing Law

The terms of appointment is governed by and will be interpreted in accordance with Indian Law and your engagement shall be subject to the jurisdiction of the Indian courts.





**RP-Sanjiv Goenka
Group**

Growing Legacies



X. Acceptance of Appointment

We are confident that the Board and the Company will benefit immensely from your rich and varied experience and we are eager to have you as an integral part of the growth of our Company.

If these terms of appointment are acceptable to you, please confirm your acceptance by signing and returning the enclosed copy of this letter.

We look forward to your continued support.



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**Dr. Sanjiv Goenka
Chairman**

July 8, 2024

Ms. Kusum Dadoo,
Flat 4B, Abhinandan Building,
8 Raja Santosh Road
Kolkata 700027

Dear Ms. Dadoo,

Sub: Appointment as an Independent Director

We are pleased to inform you that the Board of Directors of the Company, has approved your appointment as a Non-executive Independent Director of the Company w.e.f May 23, 2024, subject to approval of the members of the Company, to hold office for a period of three consecutive years effective from the said date.

This letter of appointment sets out the terms and conditions covering your appointment and your role, duties, responsibilities and liabilities as a Non-executive Independent Director on the Board.

I. Appointment

- 1.1 Your appointment is subject to the provisions of the Companies Act, 2013 ('the Act') and Rules framed thereunder read with Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR").
- 1.2 As an Independent Director, you will not be liable to retire by rotation.
- 1.3 Your appointment is subject to the maximum permissible Directorships that may be held as per the provisions of the Act and LODR.
- 1.4 The Board may invite you to serve on one or more of the Committees constituted by the Board, subject to applicable regulations.
- 1.5 You will ensure compliance with all applicable provisions of the Act, Rules thereunder and the LODR.
- 1.6 You shall not be entitled to any stock option.
- 1.7 This letter shall be posted on the website of the Company.

II. Remuneration

- 2.1 As a Non-executive Independent Director, you may be entitled to such remuneration and commission on profits of the Company for financial year as may be decided by the Board and approved by the shareholders of the Company from time to time.
- 2.2 You will also be entitled to such amount of Sitting Fee for attending meetings of the Board and any Committee(s) thereof as may be decided from time to time.
- 2.3 You will also be entitled to reimbursement of travel, hotel and other incidental expenses incurred by you in the performance of your role and duties.

III. Role and Duties

Your role and duties will be those normally required of a Non-executive Independent Director under the Act and the LODR.

IV. Code of Conduct/Insider Trading Code

As an Independent Director of the Company, you agree to abide by the code for Independent Director in terms of Schedule IV to the Act and the code of business conduct and ethics for members of the Board and senior management officers as well as the Insider Trading Code (displayed in the website of the Company).

V. Performance Appraisal/ Evaluation Process

As laid down in the Act and the LODR, your performance as a member of the Board as well as the performance of the entire Board and its Committees shall be evaluated annually.

VI. Disclosures, other directorships and business interests

- 6.1 During the term, you agree to promptly notify the Company of any change in your directorships, and provide such other disclosures and information as may be required under the applicable laws.
- 6.2 Upon becoming aware of any potential conflict of interest with your position as Independent Director of the Company, you shall promptly disclose the same to us.

VII. Cessation

- 7.1 Your directorship on the Board shall be ceased in accordance with law. Apart from the grounds of cessation as specified in the Act, your directorship may be ceased for violation of any provision of the above Codes.
- 7.2 You may resign from the directorship of the Company by giving a notice in writing to the Board of Directors of the Company stating the reasons for resignation and also to Registrar of Companies. The resignation shall take effect from the date on which the notice is received by the Company or the date, if any, specified by you in the notice, whichever is later.
- 7.3 If at any stage during the term, there is a change that may affect your status as an Independent Director as envisaged in Section 149(6) of the Act, or, if applicable, you fail to meet the criteria for "independence" under the provisions of LODR, you agree to promptly submit your resignation to the Company with effect from the date of such change.

VIII. Confidentiality

- 8.1 You must apply the highest standards of confidentiality and not disclose to any person or company (whether during the course of the appointment or at any time after the cessation) any confidential information concerning the Company and any Group Companies with which you come into contact by virtue of your position as a Non-executive Independent Director of the Company.
- 8.2 Your attention is drawn to the restrictions to be followed by you regarding the disclosure of price sensitive information relating to the Company.

IX. Governing Law

The terms of appointment is governed by and will be interpreted in accordance with Indian Law and your engagement shall be subject to the jurisdiction of the Indian courts.



**RP - Sanjiv Goenka
Group**

Growing Legacies

X. Acceptance of Appointment



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We are confident that the Board and the Company will benefit immensely from your rich and varied experience and we are eager to have you as an integral part of the growth of our Company.

If these terms of appointment are acceptable to you, please confirm your acceptance by signing and returning the enclosed copy of this letter.

We look forward to your continued support.

.....
Dr. Sanjiv Goenka
Chairman





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August 27, 2024

Ms. Kusum Dadoo,
Flat 4B, Abhinandan Building,
8 Raja Santosh Road
Kolkata 700027

Dear Ms. Dadoo,

Sub: Appointment as an Independent Director

We are pleased to inform you that the shareholders at their Forty-sixth Annual General Meeting of the Company held on August 21, 2024, have approved your appointment as a Non-Executive Independent Director of the Company to hold office for a term of 3 (three) consecutive years effective from May 23, 2024.

Accordingly, we confirm your said appointment mutatis mutandis on the same terms and conditions, as communicated to you in our earlier letter dated July 8, 2024.

Please confirm your acceptance by signing and returning the enclosed copy of this letter.

We look forward to your continued kind support and guidance.

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Dr. Sanjiv Goenka
Chairman



CESC Limited

CIN : L31901WB1978PLC031411 □ e-mail : cesclimited@rpsg.in

Regd. Office : CESC House, Chowringhee Square, Kolkata - 700 001, India
Tel : +91 33 2225 6040 Fax : +91 33 2225 3495 Web : www.cesc.co.in

August 19, 2024

Mr. Paras Kumar Chowdhary,
74, Clover Park Royale,
7th Lane, Koregaon Park,
Pune - 411001

Dear Mr. Chowdhary,

Sub: Appointment as an Independent Director

We are pleased to inform you that the Board of Directors of the Company, has approved your appointment as a Non-executive Independent Director of the Company w.e.f August 9, 2024, to hold office for a period of three consecutive years, subject to approval of the members of the Company.

This letter of appointment sets out the terms and conditions covering your appointment and your role, duties, responsibilities and liabilities as a Non-executive Independent Director on the Board.

I. Appointment

- 1.1 Your appointment is subject to the provisions of the Companies Act, 2013 ('the Act') and Rules framed thereunder read with Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR").
- 1.2 As an Independent Director, you will not be liable to retire by rotation.
- 1.3 Your appointment is subject to the maximum permissible Directorships that may be held as per the provisions of the Act and LODR.
- 1.4 The Board may invite you to serve on one or more of the Committees constituted by the Board, subject to applicable regulations.
- 1.5 You will ensure compliance with all applicable provisions of the Act, Rules thereunder and the LODR.
- 1.6 You shall not be entitled to any stock option.
- 1.7 This letter shall be posted on the website of the Company.

II. Remuneration

- 2.1 As a Non-executive Independent Director, you may be entitled to such remuneration and commission on profits of the Company for financial year as may be decided by the Board and approved by the shareholders of the Company from time to time.
- 2.2 You will also be entitled to such amount of Sitting Fee for attending meetings of the Board and any Committee(s) thereof as may be decided from time to time.
- 2.3 You will also be entitled to reimbursement of travel, hotel and other incidental expenses incurred by you in the performance of your role and duties.

III. Role and Duties

Your role and duties will be those normally required of a Non-executive Independent Director under the Act and the LODR.

IV. Code of Conduct/Insider Trading Code

As an Independent Director of the Company, you agree to abide by the code for Independent Director in terms of Schedule IV to the Act and the code of business conduct and ethics for members of the Board and senior management officers as well as the Insider Trading Code (displayed in the website of the Company).

V. Performance Appraisal/ Evaluation Process

As laid down in the Act and the LODR, your performance as a member of the Board as well as the performance of the entire Board and its Committees shall be evaluated annually.

VI. Disclosures, other directorships and business interests

6.1 During the term, you agree to promptly notify the Company of any change in your directorships, and provide such other disclosures and information as may be required under the applicable laws.

6.2 Upon becoming aware of any potential conflict of interest with your position as Independent Director of the Company, you shall promptly disclose the same to us.

VII. Cessation

7.1 Your directorship on the Board shall be ceased in accordance with law. Apart from the grounds of cessation as specified in the Act, your directorship may be ceased for violation of any provision of the above Codes.

7.2 You may resign from the directorship of the Company by giving a notice in writing to the Board of Directors of the Company stating the reasons for resignation and also to Registrar of Companies. The resignation shall take effect from the date on which the notice is received by the Company or the date, if any, specified by you in the notice, whichever is later.

7.3 If at any stage during the term, there is a change that may affect your status as an Independent Director as envisaged in Section 149(6) of the Act, or, if applicable, you fail to meet the criteria for "independence" under the provisions of LODR, you agree to promptly submit your resignation to the Company with effect from the date of such change.

VIII. Confidentiality

8.1 You must apply the highest standards of confidentiality and not disclose to any person or company (whether during the course of the appointment or at any time after the cessation) any confidential information concerning the Company and any Group Companies with which you come into contact by virtue of your position as a Non-executive Independent Director of the Company.

8.2 Your attention is drawn to the restrictions to be followed by you regarding the disclosure of price sensitive information relating to the Company.

IX. Governing Law

The terms of appointment is governed by and will be interpreted in accordance with Indian Law and your engagement shall be subject to the jurisdiction of the Indian courts.





**RP - Sanjiv Goenka
Group**

Growing Legacies

X. Acceptance of Appointment



We are confident that the Board and the Company will benefit immensely from your rich and varied experience and we are eager to have you as an integral part of the growth of our Company.

If these terms of appointment are acceptable to you, please confirm your acceptance by signing and returning the enclosed copy of this letter.

We look forward to your continued support.

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Dr. Sanjiv Goenka
Chairman

October 29, 2024

Mr. Paras Kumar Chowdhary,
74, Clover Park Royale,
7th Lane, Koregaon Park,
Pune - 411001

Dear Mr. Chowdhary,

Sub: Appointment as an Independent Director

We are pleased to inform you that the members of the Company, has approved your appointment as a Non-Executive Independent Director of the Company to hold office for a term of 3 (three) consecutive years effective from August 9, 2024.

Accordingly, we confirm your said appointment on the same terms and conditions, as communicated to you in our earlier letter dated August 19, 2024.

Please acknowledge receipt of this letter.

We look forward to your continued support.



.....
Dr. Sanjiv Goenka
Chairman

April 6, 2026

Mr. Umang Kanoria,
12C Judge Court Road,
Alipore,
Kolkata - 700027

Dear Mr. Kanoria,

Sub: Appointment as an Independent Director

We are pleased to inform you that the members of the Company through Postal Ballot, has approved your appointment as a Non-executive Independent Director of the Company w.e.f February 25, 2026 to hold office for a period of three consecutive years effective from the said date.

This letter of appointment sets out the terms and conditions covering your appointment and your role, duties, responsibilities and liabilities as a Non-executive Independent Director on the Board.

I. Appointment

- 1.1 Your appointment is subject to the provisions of the Companies Act, 2013 ('the Act') and Rules framed thereunder read with Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR").
- 1.2 As an Independent Director, you will not be liable to retire by rotation.
- 1.3 Your appointment is subject to the maximum permissible Directorships that may be held as per the provisions of the Act and LODR.
- 1.4 The Board may invite you to serve on one or more of the Committees constituted by the Board, subject to applicable regulations.
- 1.5 You will ensure compliance with all applicable provisions of the Act, Rules thereunder and the LODR.
- 1.6 You shall not be entitled to any stock option.
- 1.7 This letter shall be posted on the website of the Company.

II. Remuneration

- 2.1 As a Non-executive Independent Director, you may be entitled to such remuneration and commission on profits of the Company for financial year as may be decided by the Board and approved by the shareholders of the Company from time to time.
- 2.2 You will also be entitled to such amount of Sitting Fee for attending meetings of the Board and any Committee(s) thereof as may be decided from time to time.
- 2.3 You will also be entitled to reimbursement of travel, hotel and other incidental expenses incurred by you in the performance of your role and duties.

III. Role and Duties

Your role and duties will be those normally required of a Non-executive Independent Director under the Act and the LODR.

IV. Code of Conduct/Insider Trading Code

As an Independent Director of the Company, you agree to abide by the code for Independent Director in terms of Schedule IV to the Act and the code of business conduct and ethics for members of the Board and senior management officers as well as the Insider Trading Code (displayed in the website of the Company).

V. Performance Appraisal/ Evaluation Process

As laid down in the Act and the LODR, your performance as a member of the Board as well as the performance of the entire Board and its Committees shall be evaluated annually.

VI. Disclosures, other directorships and business interests

- 6.1 During the term, you agree to promptly notify the Company of any change in your directorships, and provide such other disclosures and information as may be required under the applicable laws.
- 6.2 Upon becoming aware of any potential conflict of interest with your position as Independent Director of the Company, you shall promptly disclose the same to us.

VII. Cessation

- 7.1 Your directorship on the Board shall be ceased in accordance with law. Apart from the grounds of cessation as specified in the Act, your directorship may be ceased for violation of any provision of the above Codes.
- 7.2 You may resign from the directorship of the Company by giving a notice in writing to the Board of Directors of the Company stating the reasons for resignation and also to Registrar of Companies. The resignation shall take effect from the date on which the notice is received by the Company or the date, if any, specified by you in the notice, whichever is later.
- 7.3 If at any stage during the term, there is a change that may affect your status as an Independent Director as envisaged in Section 149(6) of the Act, or, if applicable, you fail to meet the criteria for "independence" under the provisions of LODR, you agree to promptly submit your resignation to the Company with effect from the date of such change.

VIII. Confidentiality

- 8.1 You must apply the highest standards of confidentiality and not disclose to any person or company (whether during the course of the appointment or at any time after the cessation) any confidential information concerning the Company and any Group Companies with which you come into contact by virtue of your position as a Non-executive Independent Director of the Company.
- 8.2 Your attention is drawn to the restrictions to be followed by you regarding the disclosure of price sensitive information relating to the Company.

IX. Directors & Officers Insurance Policy

The Company has in place a Directors & Officers Insurance Policy in terms of the applicable provisions of LODR.

X. Governing Law

The terms of appointment is governed by and will be interpreted in accordance with Indian Law and your engagement shall be subject to the jurisdiction of the Indian courts.



**RP-Sanjiv Goenka
Group**

Powering Legacies



**CESC
LIMITED**

Energying Lives · Since 1899

XI. Acceptance of Appointment

We are confident that the Board and the Company will benefit immensely from your rich and varied experience and we are eager to have you as an integral part of the growth of our Company.

If these terms of appointment are acceptable to you, please confirm your acceptance by signing and returning the enclosed copy of this letter.

We look forward to your continued support.

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**Dr. Sanjiv Goenka
Chairman**

P. Chatterjee
13/4/2026

