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January 31, 2024

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G- Block, Bandra – Kurla Complex,
Bandra (East),
Mumbai – 400 051
SCRIP CODE: CESC

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
SCRIP CODE: 500084

Dear Sir/Madam,

Sub: Change in Senior Management Personnel of the Company

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), we would like to inform that Mr. Subir Verma has been appointed as an Executive Director and Chief Human Resource Officer (CHRO) of CESC Limited and its power group of companies, effective from February 1, 2024.

With this, there has been a leadership transition in the Human Resources Department of the Company and accordingly, we write to inform you of the following changes in the Senior Management Personnel of the Company:

1. Mr. Gautam Ray, Executive Director (HR & Administration), is being redesignated as President (Corporate) and Business Head for Malegaon Power Supply Limited, a subsidiary of CESC Limited.
2. As mentioned above, effective February 1, 2024, Mr. Subir Verma has been appointed as an Executive Director and Chief Human Resource Officer of CESC Limited and its power group of companies.

We are grateful for Mr. Ray's contributions and welcome Mr. Verma to our team.

The details of Mr. Subir Verma as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123, dated 13th July, 2023, are provided in "**Annexure – A.**"

We request you to please take the afore-mentioned information in record and oblige.

Yours faithfully,
For **CESC Limited**

Jagdish Patra
Company Secretary & Compliance Officer

Encl: As above

Annexure-A

Name of the Senior Management Personnel	Mr. Subir Verma
Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment
Date of appointment	February 1, 2024
Term of appointment	Term of appointment is not applicable since he is in full-time employment with the Company.
Brief profile	Mr. Subir Verma is an Electrical Engineer and alumni of XIM Bhubaneswar and IIM Ahmedabad, from where he completed Post Graduate in Management and Advance Management Program respectively. He brings with him 27 years of proven track record of driving HR and Organization excellence for employees in India and across the World. A National bestselling author, Mr. Subir has also been conferred with many awards including Top 30 Talent Leader by Forbes in 2023. In his last assignment, he was heading HR for 15 companies at Tata Power and was designed as Head HR - T&D Cluster Companies.
Disclosure of Relationship (in case of appointment)	Not Applicable